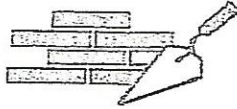


## EMPIRE MASONRY LTD.

Multi-Residential - Commercial Buildings

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## OCCUPATIONAL HEALTH & SAFETY PROGRAM

### Section 1: Company Health & Safety Policy

Our Company is committed to the health and safety of our workers and everyone at the workplace. Our Occupational Health and Safety Program (OH&S Program) is put in place and implemented with the management's objective that it will provide, maintain and assist all our workers to work in a safe and healthy environment. We will take all reasonable steps to comply and abide by all the rules and regulations of all the Regulatory Agencies applicable to our industry to prevent injury and or illness in our workplace. We expect everyone in our company to cooperate and abide by this policy. We cannot meet this goal without full cooperation from all our personnel.

Our company acknowledges that our workers have the right to know, the right to participate, and the right to refuse unsafe work. With our OH&S Program in place and everyone's full cooperation, we will do our best and always strive for our goal of Zero Injury in our workplace. However, if we need to deal with any accident, our company has an Injury Management System in place for employees including a Return to Work Program to assist employees with any work related accident. All current and new hires will be orientated with our OH&S program and our safety culture.

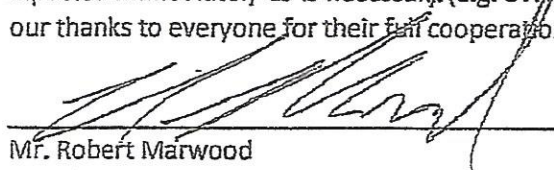
Our Management together with everyone's cooperation is responsible to provide a safe workplace for all our workers and for the implementation of our OH&S Program. Management shall adhere to, promote and support our company's OH&S Program, inclusive of each and every element contained therein, and ensure all employees are informed of the company's expectations regarding health and safety. Management personnel shall ensure the regular inspections are conducted to review the work activities and conditions and that prompt corrective action is taken to eliminate hazards.

Company Management and Supervisors will work together to set up the project, maintaining appropriate staffing levels and ensuring that all equipment and utilities are sufficient for the workers to perform their duties safely. They shall also ensure that everyone at the workplace complies with all the rules and regulations of applicable regulatory bodies and abide by our OH&S Program.

Our Supervisors are responsible and accountable for providing safety instruction to all new and re-assigned employees before assigning their duties and enforcing safe work procedures and regulations. Supervisors shall ensure regular inspections of practices and conditions in the area of their control and prompt corrective action to eliminate hazards. Supervisors shall set a good example by following all safety regulations and by promoting all safety activities addressed in the safety program.

All Workers shall observe all safety rules, all company OH&S program elements and regulations and conduct themselves in a manner that does not endanger the well-being of themselves or others, or cause property damage. Workers must rectify unsafe conditions and or report any unsafe conditions immediately to their Supervisor.

With everyone's assistance and cooperation, we can all work together towards a safe and healthy work environment, safe from any illness and accidents. Our OH&S program and Safety Policy will be reviewed and signed by the management annually. Any additions, revisions and or amendments will be reviewed and inputted immediately as is necessary (e.g. SWF, SJP, Company Rules, etc.) for our workers safety. We extend our thanks to everyone for their full cooperation as we strive for a safe workplace.

  
Mr. Robert Marwood  
President

September 1, 2015