

EMPIRE MASONRY LTD.

Multi-Residential - Commercial Buildings

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OCCUPATIONAL HEALTH & SAFETY PROGRAM

SAFETY POLICY

We, at Empire Masonry Ltd. believe that we can provide a quality product and service in a productive manner for all our customers and clients while providing a safe and healthy environment for all our employees. With these goals in mind, we have incorporated our Occupational Health and Safety Program (OH & S Program) to encompass the totality of the company's objective. This is where our Safety Policy becomes our mandate not only to our valued and repeat clients because of the top quality service we provide on the work site but also of our commitment to health and safety of our workers.

On behalf of the Management and Owner; Managers and Supervisors are responsible to promote the health and safety of the employees and all subcontractors and the provision of safe working conditions.

MANAGEMENT shall implement and support our Occupational Health & Safety Program and ensure that any physical or health hazards are eliminated immediately and that work site safety procedures are followed to ensure the safety of all employees. Management shall make sure that employees are trained and educated on their task at hand. All management personnel are accountable for their decisions, actions and results.

SUPERVISORS and FOREMAN are responsible for the health & safety of workers assigned to them, and for their work area. Supervisors and Foreman shall ensure that workers are properly trained and instructed to do their job safely. Supervisors are expected to ensure that employees and all subcontractors abide by the Company Safety Policy and this OH & S Program. Supervisors and Foreman shall lead by example by following all safety regulations and by promoting all safety activities addressed in the Occupational Health & Safety Program. Supervisors and Foreman shall take prompt corrective action when unsafe acts or conditions become evident.

EMPLOYEES, as a condition of their employment, shall observe all safety rules and regulations and conduct themselves in a manner that does not endanger the well-being of themselves or others, or cause property damage. If you are in doubt as to the proper procedure for any operation, ask your Foreman or Supervisor for instruction.

CONTRACTOR, must ensure they adhere to all the requirements set out in this program as well as ensure that all Provincial requirements with regards to other jurisdictions are complied with. Contractors are under full obligation to ensure their workers take the initiative in promoting and maintaining a safe and healthy environment at all times while on our projects.

ALL PERSONS on the work site, including employees, subcontractors and visitors shall comply with our Occupational Health & Safety Program.

Our Occupational Health & Safety Program is designed in the best interests of all personnel, subcontractors, visitors and clients. We believe, accident prevention and efficient production can go hand in hand. We expect everyone to report and correct unsafe working conditions and/or activities and work in a positive and cooperative manner towards the prevention and elimination of accidents.


Robert Marwood
Corporate Owner


Date